

**बी.पी. कोइराला मेमोरियल क्यान्सर अस्पताल**  
**प्राविधिक (स्वास्थ्य) सेवा, मेडिकल (चिकित्सक) समुह, सर्जिकल अंकोलोजी (अर्थो सर्जरी) उपसमूह, अधिकृत**  
**उधारौ तह, कन्सल्टेन्ट पदको खुला र आन्तरिक प्रतियोगितात्मक परीक्षाको पाठ्यक्रम**

यस पाठ्यक्रम योजनालाई दुई चरणमा विभाजन गरिएको छ :

**प्रथम चरण :-** लिखित परीक्षा (Written Examination)

पूर्णाङ्क :- २००

**द्वितीय चरण :-** अन्तर्वार्ता (Interview)

पूर्णाङ्क :- ३०

**परीक्षा योजना (Examination Scheme)**

**प्रथम चरण (First Phase) : लिखित परीक्षा**

Paper	Subject	Full Marks	Pass Marks	No. Questions & Weightage	Time Allowed
I	General Subject	100	40	10 × 5 = 50 (Short answer) 5 × 10 = 50 (Long answer)	3.00 hrs
II	Technical Subject	100	40	6 × 10 = 60 (Long answer) 2 × 20 = 40 (Problem Solving)	3.00 hrs

**द्वितीय चरण (Second Phase)**

Subject	Full Marks	Examination
Interview	30	Oral

**द्रष्टव्य :**

- यो परीक्षा योजनालाई प्रथम चरण (लिखित परीक्षा) र द्वितीय चरण (अन्तर्वार्ता) गरी दुई चरणमा विभाजन गरिएको छ ।
- लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुनेछ ।
- प्रथम र द्वितीय पत्रको लिखित परीक्षा छुट्टाछुट्टै हुनेछ ।
- परीक्षामा सोधिने प्रश्नसंख्या, अङ्क र अङ्कभार यथासम्भव सम्बन्धित पत्र/विषयमा तोकिए अनुसार हुनेछ ।
- विषयगत प्रश्नमा प्रत्येक खण्डका लागि छुट्टाछुट्टै उत्तरपुस्तिकाहरू हुनेछन् । परीक्षार्थीले प्रत्येक खण्डका प्रश्नहरूको उत्तर सोही खण्डका उत्तरपुस्तिकामा लेख्नुपर्नेछ ।
- यस पाठ्यक्रममा जे सुकै लेखिएको भएतापनि पाठ्यक्रममा परेका ऐन, नियमहरू, परीक्षाको मिति भन्दा ३ महिना अगाडी (संशोधन भएका वा संशोधित भई हटाईएका वा थप गरी संशोधित भई कायम रहेका) लाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
- प्रथम चरणको परीक्षाबाट छनौट भएका उम्मेदवारहरूलाई मात्र द्वितीय चरणको परीक्षामा सम्मिलित गराइनेछ ।
- माथी परीक्षा योजनामा उल्लिखित प्रथम चरणको लिखित परीक्षामा प्रथम चरणको विषयवस्तु स्वास्थ्य सेवाका सबै समूह / उपसमूहका लागि एउटै हुनेछ । तर द्वितीय पत्रको पाठ्यक्रमको विषयवस्तु सम्बन्धित समूह/ उपसमूह अनुरूप फरक फरक हुनेछ।
- पाठ्यक्रम लागू मिति :- २०७९/०९/०२

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**Paper I: General Subject**

**Section (A): 40% Marks (4×5 marks, 2×10 marks)**

**1. Administration and Management**

- 1.1. Public Administration: concept, scope, functions and challenges
- 1.2. Management: concept, scope, functions, principles, and its practices
- 1.3. Contemporary management issues and challenges
- 1.4. Hospital Management : concept, scope, function, principle and its practices
- 1.5. Human resource management: concept, functions and different aspects
- 1.6. Basic managerial skills: coordination and public relation, communication and counselling, problem solving and decision making, leadership, team building, rapport building, planning, organizing, monitoring and evaluation
- 1.7. Emerging management concepts and their application in the Nepalese Public Management: Time management, Resource management (human, financial and physical), Technology management, Performance management, Stress management, Conflict management, Risk management and Participative management
- 1.8. Planning: concept, principles, nature, types, instrument and steps
- 1.9. Motivation, appreciative inquiry and social responsibility
- 1.10. Positive attitude and self-development
- 1.11. Group dynamic and organizational behavior
- 1.12. Grievance redressal and settlement
- 1.13. Financial Management: Concept, Approaches, Budget Formulation and Implementation, Auditing and topics related to Fiscal administration

**Section (B): 40% Marks (4×5 marks, 2×10 marks)**

**2. General Health Issues**

- 2.1. Present Constitution of Nepal (health and welfare issues)
- 2.2. National Health Policy
- 2.3. Health sector in current periodical plan
- 2.4. Health Service Act, 2053 and Health Service Regulation, 2055
- 2.5. Professional council related acts and regulations
- 2.6. Act Regulating Narcotics
- 2.7. NMC and National Health Agencies
- 2.8. Indigenous and traditional faith healing and health practices
- 2.9. International health agencies: Role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 2.10. Health and Human Right including Women's Right, Children's Right, Professional's Right, Client Right and Informed consent
- 2.11. Gender issues and health
- 2.12. Urbanization and health impacts
- 2.13. National health training system
- 2.14. Supervision, types and its usage in Health Sector

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- 2.15. Monitoring and Evaluation System in Health
- 2.16. Health Management Information System
- 2.17. Health economics - basic terms, health insurance and financing in Health Care
- 2.18. Federal governance and decentralization in health
- 2.19. Evidence Based Medicine / Critical Appraisal of Scientific Literature
- 2.20. Principles of Research Methodology and Scientific paper writing/publication
- 2.21. Professional and medical ethics
- 2.22. Informed Consent and Medico legal Issues
- 2.23. Medical Audit and Quality Assurance
- 2.24. Information technology and Tele medicine
- 2.25. Drug act and regulation
- 2.26. Rational use of drugs, national drug policy and importance of essential drug list
- 2.27. Ethics, Integrity and Accountability of health professionals
- 2.28. Private sector health institution its regulation and management
- 2.29. Health institution development and management
- 2.30. Patient safety & Breaking Bad News
- 2.31. Cancer Registry: Hospital and Community Based Cancer Registry
- 2.32. Preventive Oncology
  - 2.32.1. Epidemiology
  - 2.32.2. Primary prevention (Cancer Awareness, Cancer Education, Vaccination)
  - 2.32.3. Secondary Prevention (Screening, Screening Methods)
- 2.33. Multidisciplinary Approach in Cancer Management

**Section (C): 20% Marks (2×5 marks, 1×10 marks)**

**3. Organizational Knowledge**

- 3.1. B.P. Koirala Memorial Cancer Hospital: History, organizational structure, functions, roles, services, possibilities, problems and challenges
- 3.2. Service provided by B.P. Koirala Memorial Cancer Hospital-service types, quality, technology, citizen engagement in service design
- 3.3. Relations between Government and other national and international related organizations
- 3.4. Health manpower recruitment and development in B.P. Koirala Memorial Cancer Hospital
- 3.5. B.P. Koirala Memorial Cancer Hospital related act and regulations

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**Paper II : Technical Subject**  
**Section (A) – 50 % Marks**

**1) Basic science of neoplasia**

- a) Pathology of tumours
- b) Tumour development and growth including metastasis
- c) Principles of staging and grading of cancers
- d) Principles of cancer registration
- e) Principles of cancer screening
- f) Radiological features of neoplasia
- g) Surgical margin concepts

**2. Metastatic bone disease**

- a) Principles of management of patients with metastatic bone disease in terms of investigation, prophylactic and definitive fixation of pathological fractures and oncological management
- b) Metastatic spinal cord compression
- c) Principles of management of skin cancer occurring in the upper limb and management of the regional lymph nodes.

**3. Orthotics and prosthetics**

- a) Principles of design
- b) Prescription and fitting of standard prostheses
- c) Principles of orthotic bracing for control of disease, deformity and instability

**4. Soft tissue tumours**

- a) Presenting features, management and outcome of soft tissue swellings, including sarcomas

**5. Amputations**

- a) Principles and techniques for amputations at the following levels: forequarter, above elbow, below elbow, finger, hindquarter, above knee, through knee, below knee, through ankle, hind foot, mid foot, toe

**Section (B) – 50 % Marks**

**1. Adjuvant and neoadjuvant treatment in Bone cancer**

- 1.1. Systemic treatment
- 1.2. Radiotherapy

**2. Bone cancer management:**

- a) Principles of cancer therapy including surgery, radiotherapy, chemotherapy, immunotherapy and hormone therapy
- b) Treatment and outcome for common benign and malignant tumours Including knee and spine
- c) Modalities of treatment including non-surgical and surgical options.
- d) Adjuvant treatments used in combination with surgery for malignant neoplasms.
- e) Options for reconstruction of the surgically excised defect.

**3. Quality assurance in diagnosis and treatment of Bone diseases**

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**4. Cancer Diagnostics**

- 4.1. Role of radiological interventions
- 4.2. Molecular and cytogenetics
- 4.3. Tumor markers, IHC (Immunohistochemistry), Flowcytometry
- 4.4. Nuclear and radionuclear imaging
- 4.5. Interventional radiology
- 4.6. Basics of radiation oncology
- 4.7. Basics of surgical oncology
- 4.8. Basics of medical oncology

**5. Recent Advances in cancer management**

- 5.1Essentials of Molecular Biology
- 5.2Molecular Biology of cancer
- 5.3Newer approaches in cancer; Immunotherapy, Biotherapy, Genetherapy

**6. General Surgical Principles**

- 6.1 Shock
- 6.2 Surgical infection
- 6.3 Fluid and electrolyte imbalance
- 6.4 Preoperative and post operative patient care
- 6.5 TNM classification of cancers

**7. WHO, TNM and other cancer staging system**

**8. Biostatics**

- a) Types of study
- b) Sampling techniques and types
  
- c) Probability and its test
- d) Medical Statistics
- e) Evidence Based Medicine
- f) Data presentation and analysis